

HEALTH AND SAFETY POLICY STATEMENT

This policy is monitored and updated regularly by SMT and is implemented throughout the company.

The Directors, Headteacher and all members of staff fully acknowledge our statutory responsibilities and obligations regarding health, safety and welfare and are totally committed to achieving the highest possible standards throughout our organisation. We recognise that company director, Sarah Carr, is ultimately responsible for Health and Safety at Ashbridge Independent School and Nursery.

Our aim is to create a safe and healthy environment, and to ensure that our employees, our children, customers, visitors and any other persons are not harmed as a result of risks arising from our activities.

We will do everything reasonably practicable to provide a safe and comfortable workplace for staff and a safe and caring environment for the children in our care, and will ensure that health and welfare requirements are fully considered.

In order to meet these objectives we will

- Ensure that adequate resources are provided for Health and Safety Management.
- Provide suitable training and information for all employees.
- Ensure that all employees and contractors are competent to carry out their duties and receive the necessary information.
- Ensure that all work equipment and classroom or play equipment is suitable for its intended purpose and maintained in a safe condition.
- Fully assess all risks and ensure that they are adequately controlled.
- Ensure that all our activities are planned to make them as safe as possible and are fully supervised at all times.

We expect our employees, customers and visitors to play their part and to recognise that they too have responsibilities towards health and safety. We will encourage them to take positive measures to improve anything which they feel is unsafe and puts themselves and others at risk.

Everyone within Ashbridge Independent School and Nursery will play their part to ensure that the above standards are achieved.